



Hosted by



*Thriving communities*

3<sup>rd</sup>-7<sup>th</sup> December 2018 – Windhoek, Namibia

African Human Computer Interaction (HCI) Conference

[www.africhi.net](http://www.africhi.net)

### **Code of Conduct — Africhi 2018 Conference**

#### **Purpose**

Under the theme “thriving communities”, the aim of Africhi 2018 is to expand and enhance the participation of Africans in the practice and study of Human Computer Interaction (HCI), Interaction Design (IxD), and related disciplines. The theme of Africhi 2018 equally reflects the thriving of local African communities that practitioners and researchers have been engaging with. Generally, to thrive is to grow, to develop, to live healthily, to have sufficient access to (technological) resources, and to nurture social capabilities toward collective empowerment. We intend to achieve this through collaboration, creativity, innovation, and idea exchange. By thriving we are committed to facilitating a welcoming and respectful community for all. This Conference Code of Conduct shares our community expectations and applies to all attendees, employees, exhibitors, speakers, sponsors, volunteers, and other participants at Africhi 2018. We empower all participants in our community to actively engage in creating a friendly and safe environment for all. This must be practiced before, during and after the conference. Hosted by one of the peaceful countries on the land, discipline and respect for one another is vital.

#### **Expectations**

- Value each other’s contribution with respect
- Be kind and considerate. Respect personal space and common courtesy rules for personal interaction.
- Be mindful of others around you to ensure a great experience for your fellow participants.
- Refrain from displaying any demeaning, harassing, aggressive, or intimidating materials or behavior.
- Dress and behave in a professional manner.
- Do not damage private or communal property.
- Be professional always when bringing an idea or suggestion.
- Obey the rules and regulations of the country and the venue.
- Promptly report any behavior that makes you or others feel uncomfortable to the nearest Africhi2018 representative.

## **Inappropriate Behavior—Harassment, Aggression, and Intimidation**

- Harassment, aggression, and intimidation are hurtful and interfere with other people's experience and participation in our community. These behaviors are inappropriate and unacceptable.
- These behaviors can be related to, but not limited to: race, color, creed, gender (including pregnancy, perceived pregnancy, childbirth, breastfeeding, or related medical conditions), gender identity, religion (including religious dress and grooming), marital status, domestic partner status, genetic information, age, national origin or ancestry, military or veteran status, sexual orientation, physical or mental disability, or any other basis protected by federal, state, or local laws.
- Inappropriate behavior can take many forms such as slurs; jokes; derogatory statements; foul or obscene language; offensive clothing; leering; stalking; staring; gestures; pictures, drawings or cartoons; violating personal space by impeding or blocking another person's movement or otherwise physically interfering with them; harassing photography or recordings; unwanted or offensive letters or poems; offensive email or voicemail messages; or social media postings.

### **Consequences of Inappropriate Behavior**

Inappropriate behavior will not be tolerated. If asked to stop behaving inappropriately, you should comply immediately.

- Africhi organisers reserve the right to refuse entry to or remove any party from the event at any time. All determinations are at the sole discretion of the conference organisers representative will be final.
- Severe breaches of this Conference Code of Conduct may result in disqualification from participating in future events.
- Individuals expelled due to violating this Conference Code of Conduct will not be eligible for a refund or other consolation.

### **What to Do about Inappropriate Behavior**

If you witness or are subjected to inappropriate behavior or have any other concerns, notify an Africhi 2018 organiser as soon as possible.

If you have questions regarding this Conference Code of Conduct or its implementation, please contact [chairs@frichi.net](mailto:chairs@frichi.net)